



Job Posting

Lead, CPIN Reporting and Information Management Secondment OR Contract, 12 months

The Ontario Association of Children's Aid Societies (OACAS) has represented Children's Aid Societies in Ontario since 1912, providing service in the areas of government relations, communications, information management, education and training to advocate for the protection and well-being of children.

This position provides strong project management, sector coordination and technical expertise to agencies with respect to reporting and information management within the Child Protection Information Network (CPIN) space. In strong collaboration with the Sector Leader, CPIN and Project Manager for Business Harmonization, this position will lead and support the sector in working toward a fully functioning reporting model in CPIN. The position will be the single point of contact and liaison for the ministry and sector on matters related to a provincial reporting strategy, development and implementation and operationalization of reports, user acceptance testing, gathering input and feedback from the sector to enhance the reporting functionalities within the current application. Additionally, this position will also liaise with CPIN Deployment to ensure an effective and consistent application of data migration and provide subject matter expert advice to agencies who are deploying and sustaining CPIN.

As a key member of the Child Welfare Operations Excellence team, you will support the work of OACAS by collaborating, engaging and working across departments, within a co-operative and accountable environment.

A copy of the full job description is available online at <http://www.oacas.org/wp-content/uploads/2017/03/OACAS-Lead%20CPIN%20Reporting%20and%20Information%20Management.pdf>

Contract OR Secondment, Full-time (12 months)

Classification: Professional, Grade 9

Location: Toronto, ON

You have:

- Open, honest and collaborative leadership style that promotes partnerships and builds trust
- Minimum of 5 years' experience in or with the child welfare field
- Solid understanding of the Child Protection Information Network within a technical and

service delivery context

- Excellent understanding of agency business processes and the related legislative and regulatory environment
- Significant experience with the Cognos module within CPIN and ability to write code for the creation of reports.
- Strong knowledge of quality assurance, reporting and process flow methodologies
- Good political acuity and the ability to form and maintain working relationships
- Ability to promote continuous improvement and to lead and influence change
- Significant experience and interaction with senior leadership in the child welfare field
- Excellent written and oral communications skills
- Significant change management experience
- Excellent facilitation and negotiation skills
- Excellent interpersonal and consensus building skills through governance and decision-making frameworks
- Excellent organizational skills
- High aptitude in assessing and setting strategic priorities
- Excellent ability to plan and adjust in a quickly changing and high pressure environment
- Understanding of enterprise systems and their impact to child welfare business processes

Experience working with Indigenous and Francophone communities would be an asset

APPLY ONLINE at <https://jobs-oacas.icims.com/jobs/intro> by end of day Wednesday, March 29, 2017

We thank all candidates for their interest; however only those considered for an interview will be contacted.

OACAS is committed to building a diverse workforce representative of the communities we serve. We encourage and are pleased to consider applications from all qualified candidates, without regard to race, colour, citizenship, religion, sex, marital / family status, sexual orientation, gender identity, aboriginal status, age or disability.

Accommodation at OACAS

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants are required to make any accommodation requests for the application, interview or selection process known in advance by contacting the Human Resources Department at 416 987-7725. Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the interview or selection process which will enable you to be assessed in a fair and equitable manner.